



TRAIN | CONSULT | INSPIRE

Health, Safety and Environmental Policy

SSG Training & Consultancy Ltd



Health & Safety Policy Statement of Intent

The objective of this policy is to attain and maintain high standards of health and safety performance throughout SSG.

All persons conducting activities under the name of SSG will adhere to this Health & Safety Policy.

SSG will comply with the Health and Safety at Work etc. Act 1974 and Regulations subsequently laid under it and meet the standards required therein.

Hazards will be identified and the risk of injury, disease or dangerous occurrence will be minimised by the achievement and maintenance of high standards of health and safety. These standards will be achieved, so far as is reasonably practicable, by:

- Demonstrating a visible management commitment to high standards of health and safety performance and the promotion of a positive health and safety culture throughout the Company
- Providing and maintaining a safe working environment that is without risk to health, together with adequate facilities and arrangements for the welfare of employees
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health
- Providing and maintaining means of access to and egress from the workplace that are safe and without risk
- Having in place adequate arrangements for the regular assessment of work activities in order to identify related hazards and to control associated risk
- Having in place effective systems to protect employees and other persons affected by Company activities
- Having in place adequate arrangements to ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances
- Providing such information, instruction, training and supervision as is necessary to ensure the health and safety of employees of the Company
- Obtaining the co-operation of employees in enabling statutory obligations under health and safety legislation to be met
- Committing to a process of continual improvement with respect to health and safety management in all areas of the business, with the active engagement and participation of employees and contractors

Signed	 Managing Director Director Responsible for Health, Safety & Environment	Date	January 2023
		Review Date	January 2024

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Environmental Policy & Statement of Intent

SSG considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such SSG will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this policy is to attain and maintain high standards of environmental performance throughout SSG.

All persons conducting activities under the name of SSG will adhere to this Environmental Policy.

It is the Policy of the Company to:

- Understand and comply with all legal requirements, codes of practice and regulations
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public
- Provide assistance, training and information that may be necessary to personnel at all levels
- Use materials and resources with regard to long-term sustainability
- Employ a consistent framework for the management of environmental issues across all its operations
- Audit environmental performance
- The successful management of environmental issues will be achieved by:
 - Identification and management of environmental risks and aspects
 - Prevention of pollution
 - Minimisation of waste
 - Provision of prompt response to incidents and emergencies
 - Promotion of environmental issues and good practice and
 - Reviewing and reporting on the content and implementation of this policy

Signed	 Managing Director Director Responsible for Health, Safety & Environment	Date	January 2023
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Quality Policy Statement of Intent

SSG Training & Consultancy Ltd is a company delivering accredited and bespoke training and consultancy to clients, managed from our base in Plymouth and utilizing distributed training centres predominantly in southwest England.

The company is committed to:

- Establishing, implementing and maintaining a quality management system to meet or exceed the requirements of BS EN ISO 9001:2015
- Meeting or exceeding all legal and other requirements applicable to its operations and systems, including customer requirements
- Communicating the requirements of the system throughout the business and ensuring relevant competence and training is provided where required
- Regular monitoring of the quality management system to ensure it continues to meet the needs of the organisation and its customers
- Listening to customers to ensure that their needs are fully understood and taken into account in all areas of its work
- Regularly monitoring and measuring its performance in key areas in order to identify opportunities to improve
- Setting objectives, targets and programmes based on results of monitoring, to facilitate continuous improvement in priority areas of the system and its processes
- Regularly reviewing progress against these objectives
- Identifying non-conformances from a variety of sources within the system and ensuring appropriate corrective actions are taken in order to address these and prevent recurrence
- Strategically and operationally reviewing performance at regular intervals

Signed	 Managing Director	Date	September 2022
		Review Date	September 2023

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